



Board Meeting Minutes
October 8, 2020

Mission: Uniting school psychologists to support all students through advocacy, leadership and professional development.

Vision: School psychologists are an integral and dynamic force in fostering student success.

WSASP Goals:

Professional Growth: To encourage and provide opportunities for the professional growth of school psychologists

Recruitment/Retention: To recruit and retain school psychologists in Washington

Guidance: To provide professional guidance for school psychologists in Washington

Expanded Role: To promote the expanded role of the school psychologist here in Washington

Advocacy And Collaboration: To work with other agencies, offices, and organizations in order to advocate for students

Group Norms:

- Respectful discussion
- Stay on task
- Set time limits
- Be solution-focused
- Listen to each other and come to a compromise

Values:

- Social Justice
- Problem Solving
- Whole Student Focused
- Collaborative Communication
- Integrity
- Advocacy
- Courageous Leadership
- Continuous Improvement

Call to Order:

Notes/time: 5:05 P.M.

ROLL CALL

Voting Members



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	President		President-Elect		Past-President		Treasurer		Secretary
X	Alex Franks-Thomas	X	Cassie Mulivrana	X	Laurie Engelbeck	X	Arick Branen	X	Monique' Gaynes
	Area 1A:		Area 1B:		Area 1C:		Area 1D:		Area 2:
	Liz Jones		Jennifer Much	X	Mikael Olson	X	Liz Gibson-Myers		Nicole Preston
X	Anna Casey	X	Brenda Gessaman	X	Jessica Kessler	X	Lindsey Gallagher	X	Apryl Yearout
	Area 3:		Area 4:		Area 5:		Area 6:		Area 7:
	Nathan Cattarin		Donna Guise	X	Sherri Bentley		Danna Williams	X	Laree Foster
	<i>Vacant</i>		<i>Vacant</i>	X	Cecilia Hernandez		Sara Allen		<i>Vacant</i>
	Area 8:		Area 9:		Area 10:				
X	Samantha Gerber	X	Michael Kirlin	X	Lore'K Garofola				
	Jennifer Heinecke		Karen Harper		Mary Bauer				
Non-Voting Members									
	NASP Delegate		EWU Hybrid		EWU Online		U. Washington		Central WA University
X	Susan Ruby	X	University Rep - Susan Ruby		University Rep - Jamie Chaffin		University Rep - Jim Mazza		University Rep - Heidi Perez
			Student Rep - Elizabeth & Jessica		Student Rep - Jessica Zimmerman, Liz Griffioen		Student Rep - Name		Student Rep - Name
	SU Program		GU Program		Assessment Committee Chair(s)		Communications Committee Chair(s)		Ethics Committee Chair(s)
	University Rep - Jason		Joseph Engler	X	Cassie Mulivrana	X	Alex Franks-Thomas	X	Michael Kirlin



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	Parkins							
	Student Rep - Emeka Oguike, Austin Kain		Student Rep - Name	X	Laree Foster	X	Mikael Olson	
	GPR Committee Chair(s)		Mental Health Committee Chair(s)		PD Committee Chair(s)		Retention & Recruitment Committee Chair(s)	Office Managers
X	Carrie Suchy	X	Sherri Bentley	X	Steve Hirsch	X	Laurie Harrison	X Curt Blair
X	Sherri Bentley	X	Tracy Pennington-Branen			X	Monique' Gaynes	X Sheena Boosinger
Other:								

Review of WSASP Mission, Vision, Norms, and Values
Reviewed WSASP Mission, Vision, Norms, and Values
Approval of Previous Board Minutes
Motion to approve minutes at 5:14 P.M.? Yes, Second. Voted and approved.
President-Elect Report
G-Suite Updates <ul style="list-style-type: none"> Cassie: G-Suite is being developed. Email will begin after the conference because we don't want to interrupt communications at this time. Demonstration of logging in to Google Drive. You will get an email to your current email address to set up a password to set up your new email. Cassie will provide a list of all drives. Committee chairs will manage their drive. Each drive was made from content in the Dropbox account. There is not a board specific-drive because all of the drives make up the board. There is a folder for archived drives. Everyone in the organization can



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access these drives. Susan Ruby to contact Cassie regarding drives that may not need to be accessible to all members. Cassie will add others to manage the drive. There are also groups made of members who will receive emails.

- Alex: How long does it take for Fall conference emails to dwindle down?
- Arick: It takes a couple weeks, about the end of October.
- Alex: We can plan for mid-November to begin using emails.
- Cassie: I will clarify when that will begin.
- Arick: What would our email domain be?
- Cassie: It will be the same WSASP.org
- Curt: This will be really nice for us to use.
- Cassie: There is a potential to have a client list of members and we will be able to send out area member lists.
- Alex: I know there are some lists that are already developed.
- Cassie: You can share your lists and reassign the owner to move over those lists. I can help anyone who needs help moving these files and lists.

President Report

General Membership Meeting

- Alex: This is our board meeting for the conference. We will have a general membership meeting. I still need a treasurer report, secretary report, R&R report, and NASP delegate. Committee chairs will share updates and plans. All information will be in one slide show. I also need to know who will be presenting information.
- Curt: I have a question about the winners' names so that I can order plaques. We may not have them in time.
Laurie E.: We can just mail them. I will look for the list and send it to Curt.
- Alex: I will request selfies from winners.

Virtual Conversations

- Alex: I am hosting a virtual conversation. 16-18 people joined last month on Back to School. It was really nice to meet new people from around the state. Next week we will be talking about early career and students coming into the field.
- Apryl: I tried to disseminate that list of dates and could not find it.
- Alex: It is at the top of the President's page.
- Susan: You may want to put it on the events page.
- Alex: Maybe after the conference I can work with Yeojin to publicize it.

Past President Report

Laurie E.: We are giving out 6 awards. We are working on information on internships.



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Secretary Report

Monique: Minutes were shared and notes added from Steve H. who could not be heard during the last meeting. Those notes were added to the end of the notes.

Treasurer Report

Arick: We have \$201,556.61 in our account, which is the most we have ever had. We have 800 people attending the conference. We will be sharing 1/3 of the profit with the other states involved. We are expecting about \$150,000 from the conference. The biggest cost is \$3,600 for the Whova App. We have made \$38,000 in membership.

Membership Update

Active Membership: **789** (compared to **523** at August's board meeting). **192** of these are Students.

Pending Renewal: **166** (some of these may have applied for new membership – Curt will search for duplicate memberships)

We have seen **34 new members in the last 7 days** and **110 in the last 30 days**.

Curt: 800+ registrations for Fall Conference, 789 members (502 regular, 166 first year members, 16 retired, 192 student membership).

Review of Previous Action Items

Identify Plans for old WSASP paper files housed at EWU over to the next board meeting.

- Susan will review files during winter break and suggest next steps.
- Do we want this to be a continuing board item, or can the president's group manage the task?

Alex: Does this need to be board related?

Laurie E.: We can just handle it and remove it from the agenda.

Alex: I will remove it moving forward.

New Business

Following summer institute, membership requests have come from school psychologists living outside of WA. Nothing currently in bylaws requiring members to work/reside in WA. Does the board feel this warrants a change in procedures and/or bylaws?



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- Alex: We have some members who live out of state want to be a member.
Monique: Are these contract psychs working in our state?
Curt: There are some people who want to be involved and know what our association is doing. We have professional affiliates who are sped directors etc.
Cassie: I think one was a supervisor who mentored a WA school psych.
Steve H: We have not prevented members in the past. We have people to live in OR and work in WA. We have vendors and with what we are offering.
Susan: I think Curt does a good job of going through the data. Maybe we need a membership to track those data.
Cassie: If they don't work or live in our state they are not represented and don't have a vote.
Carrie: Maybe R&R can find them representation?
Laurie H.: I can discuss this with Monique.
Susan: Maybe we have a different level of membership?
Curt: We may need to change the bylaws.
Alex: I do not think I can pull off a bylaws revision before the general membership meeting. Will we need to hold a vote during our board meeting or should we send out a google form. We need to have a vote by the general membership. Takeaways: Yes we like more memberships, and we like members out of state, I will review the bylaws. We will have the past president represent those members. Do we need to vote on this
Cassie: I propose we move to approve this new membership.
Laurie E.: I second.
Anna: Does this add to our area rep map?
Alex: Reviewed past president roles.
Cassie: There are not a lot of responsibilities for President Elect.
Alex: The bylaws said the member has to be certified, not certified in WA. Do we want to move forward to that motion?
Anna: I think our motion should be that we continue to make exceptions right now and make a plan to address it
Alex: R&R will work with me to develop this.
Sherri: This is how we are going to recruit school psychs in WA. It's perfect for R&R.

NASP/OSPI Clock Hour Approval Update

- Susan: NASP is coming up in February, it was planned in SLC and it is now virtual. Every year I have someone ask if they can get clock hours. This year NASP did not apply for OSPI as an approved provider. Eric Rossen (works for NASP and chairs Professional Development) contacted me to see if there is anything our members need to receive clock hours. Eric is going to submit a proposal through our process for about 20 hours of sessions that will be documented. We will allow attendees to collect up to 20 hours using NASP documentation. I think that will work. I think we need to have a roster of the clock hours.
Laurie E.: That is just the documented sessions.
Susan: I think it would be difficult to do anything else. This will be good to encourage members to go to NASP.
Alex: I wonder if we should communicate to WA psychs about clock hours being just for documented workshops.
Susan: We need to be very clear about which are available for clock hours. OSPI does not bend to exceptions. When Eric submits the proposal



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we can further communicate to members.

Carrie: Nationally Certified psychs don't need to show those clock hours to be recertified if they are Nationally Certified.

State credentialing standards alignment with NASP 2020 standards

- Susan: There are some slight misalignments between WA state credentialing standards and NASPs. APA is releasing new standards for credentialing Masters programs (non-doctoral). The concern is that someone with less than 60 grad hours credit and 1200 clock hour internships. NASP is encouraging us to develop a task force to review licensure and certification (ESA). We don't have anything that addresses respecialization. PESB would be the organization who would review this. Our standard calls for a degree in school psychology but not specific hours.

Apyl: I am interested.

Susan: PESB is a group that meets every other month as a board. There is not a school psychologist on that board.

Laurie E.: I would also be interested.

Elizabeth: I am also interested.

Alex: Thank you for taking that on.

Assessment Committee Report

10/21 4:30 PM meeting

Communication Committee Report

Meeting will be at the conference.

Ethics Committee Report

Nothing new to report.

GPR Committee Report

Nothing new to report.

Mental Health Committee Report

Nothing new to report.

Professional Development Committee Report



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Steve H.: Expenses are being shared between 40 psychologists from Alaska coming. We should find ways to involve the 180 students who will be attending. We should think about a student conference or job fair for these students. Registration is 802 now.

Steve's Proposal:

- Spring Lecture Series: I'd like to propose we turn it into a global affair.

Steve H: I'd like to make a motion to give back to our members. Mid August we offer a free conference on a cruise and give .
Alaska - Each would cost \$700 with \$300 credit so it would cost them \$400.
Mediterranean - \$1,700 each.

Motion for board to approve a conference cruise in 2024 and survey to determine if there is interest.

Arick: Should we wait to see how much money we have? We will have an idea in late October.

Steve: This is strictly a social networking event.

Alex: When PD worked out the deal for SeaTac Marriott cancelation. Did we have to make another commitment for 2024?

Arick: We just have to schedule a two day event in the Fall. I think this is a great idea to propose right now. But maybe we should talk about it again at a later date because of the time (6:35 P.M.).

Anna: We should generate a few ideas.

Steve: We can't do a free conference because of meals.

Laurie E.: I think we need to do a survey.

Arick: I agree.

Steve: I motion to create a survey to members to determine how WSASP can give back.

Cassie: I can after the conference.

Alex: Maybe the president's group can work on that.

Steve: We can include retired members back.

Alex: I heard a motion is there a second?

Motion approved 6:41 P.M.

Alex: The president's group will work on that.

Retention and Recruitment Committee Report

Laurie: Diversity Scholarship - five awards for 2020!!! They will be acknowledged during the general membership meeting.

Laurie H.: We added mentor/mentee pages to the website. We are updating presentations. We will look at a day conference for grad students and early career psychs. We will be hosting a social during the Fall Conference.

Social Justice Task Force Report



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First full meeting 10/2/2020, great discussion, ongoing planning

Alex: 20 members attended. Another meeting will be scheduled for the end of October.

NEW TOPIC

Notes:

Susan: Clock hours were submitted after the event for Lake Washington so I will have to deny it.

Cassie: We can use Google Suites to set up Google Meet during conference.

NEW TOPIC

Notes: Meeting adjourned at 6:48 P.M.

ACTION ITEMS

TASK:	COMPLETED BY WHO:	COMPLETED BY WHEN:
Create survey to see how WSASP can give back to members.	President's group	