| Agenda Item  | Notes                                    |  |  |  |   |   |
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| Call to order  | 11:01 a.m.                               |  |  |  |   |   |
|  | Officers Present/ Name                   |  |  |  |   | •   |
| Roll call of members present<br>Quorum =<br>9 voting board members | President -<br>Laurie<br>Engelbeck       | Present                                | Area 1A –  | Liz Jones<br>Aliina<br>Crandall              | Area 5 –  | Sherri<br>Bentley &<br>Cecilia<br>Hernandez         |
|  | President Elect<br>Alex<br>Franks-Thomas | Present                                | Area 1B -  | Cassie<br>Mulivrana                          | Area 6 –  |   |
|  | Past President<br>Steve Gill             | Present                                | Area 1C –  | Mikael Olson<br>& Jessica<br>Kesseler        | Area 7 -  | Laree Foster  |
|  | Treasurer –<br>Arick Branen              | Present                                | Area 1D –  | Liz<br>Gibson-Myer<br>s<br>Rebekah<br>Hereth | Area 8  |   |
|  | Secretary –<br>Monique<br>Thacker        | Present                                | Area 2 –   |  | Area 9 –  | Michael<br>Kirlin                                   |
|  |  |  | Area 3 -   |  | Area 10 –   | Lore'K<br>Garafola                                  |
|  |  |  | Area 4 –   | Jill Davidson                                |   |   |
| University Reps  | EWU rep                                  | Susan<br>Ruby                          | EWU<br>respec<br>rep                             |  | CWU rep   |   |
|  | EWU student<br>rep                       |  | EWU<br>respecial.<br>student<br>rep              |  | CWU<br>student<br>rep                                   |   |
|  | SU rep                                   | Jason<br>Parkin                        | Gonzaga<br>rep                                   | Vinnie<br>Alfonso                            | UW rep  | Jim Mazza   |
|  | SU student rep                           |  | Gonzaga<br>student<br>rep                        |  | UW<br>student<br>rep                                    |   |
| Committee Chairs   | GPR: Carrie<br>Suchy                     | Carrie<br>Suchy &<br>Sherri<br>Bentley | Communi<br>cation:<br>Alex<br>Franks-Th<br>omas  | Alex<br>Franks-Thom<br>as &<br>Mikael Olson  | Retentio<br>n/Recruit<br>ment:                          | Steve Gill  |
|  | PD: Steve<br>Hirsch                      | Steve H                                | Assessme<br>nt:<br>Danielle<br>Howell-H<br>ansen | Cassie M<br>(co-chair)                       | Mental<br>Health:<br>Tracy<br>Penningt<br>on-Brane<br>n | Tracy<br>Pennington-<br>Branen<br>Sherri<br>Bentley |



|                                  | Clock hour<br>chair, NASP<br>delegate-<br>Susan Ruby   | Susan<br>Ruby      | Ethics       | Michael<br>Kirlin | Others<br>Present | Pam<br>Hamilton<br>Curt Blair |
|----------------------------------|--|--------------------|--------------|-------------------|-------------------|-------------------------------|
| Approval of past meeting minutes | Motion to approve by President. 2nd motion Jim. All approve? Yes   |                    |              |                   |                   |                               |
| Report on Membership             | 374 active members. 578 pending renewal. 40 new applicants in 30 days.   |                    |              |                   |                   |                               |
| Treasurer's report               | Income: memb<br>12-13 \$15,969<br>13-14 \$24,120<br>14-15 \$25,000<br>15-16 \$25,000<br>16-17 \$27,962<br>17-18 \$27,594<br>18-19 \$38,347<br>Conferences:<br>2018 \$(909)<br>2017 \$(2,674)<br>2016 \$(10,333<br>2015 \$24,364<br>2014 \$22,902<br>Summer Summ<br>2018 \$(486)<br>2017 \$(1,079)<br>2016 \$1,846<br>2017 \$(1,079)<br>2016 \$1,846<br>2015 \$3,556<br>2012 \$(2,233)<br>Spring Lecture<br>18-19 \$12,733<br>17-18 \$19,673<br>16-17 \$21,144<br>15-16 \$25,780<br>Discussion on | )<br>nit<br>Series | cture Series |                   |                   |                               |



| <ul> <li>Susan - Promote spring lecture series at Fall conference. Members will want to learn about the changes in the SLD law. Series feedback and engagement may be important to integrate.</li> <li>Steve H Waiting one year only costs members \$25. Challenges in format and districts who have more than one member watching.</li> <li>Steve G It is not our priority to make a profit on the series.</li> <li>Carrie - It should be PD to address these concerns.</li> <li>Sherri - We can decrease the cost for us and make the series more accessible to members. Archived sessions are more convenient to members. The way people are accessing information has changed.</li> </ul> |  |  |
|---|--|--|
| Fiscal Year 2018-19 \$63,322  |  |  |
| Income/Expense: \$19,985  |  |  |
| Discussion: Give back to members. Plan created in April. Ad Hoc to approve<br>money to give away. CDs may or may not be counted. CD worth \$25k   |  |  |
| Budget next year: \$60k. \$66 if we do 10%.   |  |  |
| Area Reps: It is possible to spend over \$200 if others don't spend it.   |  |  |
| Committees spent the following monies: Total<br>Assessment -  |  |  |
| Government Affairs -  |  |  |
| Recruitment and Retention -   |  |  |
| Strategic and Charitable giving -   |  |  |
| Discussion: Change the name to Strategic and Charitable giving.   |  |  |
| 2019-20 BUDGET REPORT         Total income/loss from all events   |  |  |
| TOTAL Expenses \$43,337   |  |  |
| TOTAL Income \$63,322   |  |  |
| TOTAL over/under \$19,985   |  |  |
| Alex - considering communications budget of \$500.00  |  |  |
| Arick - Changes in budget for 2019-20 year.   |  |  |
|   |  |  |



|                   | Discussion regarding awards - Consideration of 2nd diversity scholarship or<br>add a general scholarship. Carrie requested money to stay at 1 diversity<br>scholarship.   |  |  |
|-------------------|---|--|--|
|                   | Arick - Increase budget to \$61,760.  |  |  |
|                   | <ul> <li>Steve G Discussion on giving money back to members. Agreement on give away at Fall conference. Students to receive \$250 each for reimbursement at conference after attending retention and recruitment meeting. Up to 5 students from each of 6 programs student support awards. Reimburse 5 psychologists who attend general membership meeting (random drawing): \$500 each Addition of School Psychologist of the Year of \$1,000. What are thoughts on reimbursement of \$750. We will need to vote to see if giving a monetary prize. Steve H Clarifying 10% above budget to give back.</li> <li>Carrie - How many students will be reimbursed? 6 for each program represented. 5 at general membership \$500. We can reimburse for the following year if the winner receives registration fees paid by their</li> </ul> |  |  |
|                   | <ul> <li>district.</li> <li>Shari - Awards are recognition, but monetizing it may set precedence. It may create an equitable compensation. I really liked the mini grant.</li> <li>Laurie - The members voted and decided to drop it. Staying at \$14,500.</li> <li>Alex - Bylaws state awards are provided.</li> <li>Laurie - The bylaws need to be updated from 2017. We will work on it and bring it back to the group.</li> </ul>   |  |  |
|                   | Arick - \$11,500 in paypal as of today. US bank \$76,500. We will have more money at the end of the fiscal year. \$25,000 in CDs. \$77,260 is the final budget.   |  |  |
|                   | Laurie - Motion to approve budget. 2nd by Steve H. Budget passed by members.  |  |  |
| Officers' reports | Past President: Steve G 13 districts got a letter from OSPI for extreme<br>portion of disportionality. Ex. fined \$685k and have to use money to<br>address significant disportionality. People are no longer able to<br>erroneously identifying students. 3 districts involve SLD and ELLs.  |  |  |
|                   | Next month Steve will be going to SEAC (special education advisory committee) regarding psych assistants. 2 year ago Heritage said they   |  |  |



|                   | would start training people to give the WISC for 25 hours to alleviate the   |
|-------------------|--|
|                   | psych shortage.  |
|                   | Carrie - In MTSS model we will need psych assistance.  |
|                   | Michael - We will need to define what that need will be. Addressing  |
|                   | assessment and requirements to graduate.   |
|                   | Carrie - Students do not need to take the SBA to graduate.   |
|                   | Alex - What does it mean for school psychs in Washington.  |
|                   | Steve G How are psych in general going to change belief systems that cause harm to people of color.  |
|                   | Alex - NASP goals address social justice and we need to address them as well.  |
|                   | Jill - Native Americans are also identified more. 12 youth pathways will be researched. Only fined because of SLD. There are two tribes in the district. |
|                   | Steve G The statistics in Native Amerians are high in special ed.  |
|                   | Laurie - Do we need to start a committee or conversations regarding social   |
|                   | justice and diversity.   |
|                   | Celelia, Denise, Alex, Monique - Volunteered to be a part of the   |
|                   | conversation.  |
|                   | Susan - Clinical transition to Schools course at PESBI.  |
|                   | Tracy - We made a recommendation of the number of hours the course would need, 30 hours to 15 hours.   |
|                   | Carrie - I am free 8/16, please let me know if there is an item on the agenda  |
|                   | we need to address and where Blaine is.  |
|                   | Alex President Elect - Updated area rep handbook and disseminated.   |
|                   | Electronic copy will also be emailed. Area reps will do a book study of  |
|                   | Dare to Lead by Brene Brown. There is a workbook so please use rep   |
|                   | funds to provide books and materials.  |
|                   | Alex: Communication - Mikael will co-chair. Primary goal of dissemination  |
|                   | of materials PWN, Clock hours, Updates on conferences, time sensitive  |
|                   | information via email. Ramping up social media on Facebook and   |
|                   | publically promoting WSASP involvement to members. Support   |
|                   | committees in getting information out to members as a resource. Cannot   |
| Committee reports | come up with content. Forum will be moving to a facebook group that is   |
|                   | WSASP specific. Questions to the board that is a general practice  |
|                   | question will be posted to facebook so that our members benefit.   |
|                   | Steve G. Retention and Recruitment (Laurie Harrision, Committee Chair not  |
|                   | present) - Julia is working on powerpoint to provide information on what   |
|                   | present, sum is working on powerpoint to provide information on what   |



| psychs do. Monique to work on mentoring subgroup. Steve will work<br>with Laurie on things you didn't learn in grad school. Techniques that<br>vetran psychs do. Steve G. working on shortages.   |
|---|
| <ul> <li>Carrie GPR - 3 goals: Legislative outreach, engaging members, and grassroots advocacy to help new members. Steps to meet new goals have to do with PPI (public policy institute). GPR nominates one person and president nominates one person and they share a room. Members need to attend full 5 days at PPI. Three groups will provide micro tasks of GPR.</li> <li>Laurie - Do you want a table at the conference to give members information?</li> <li>Carrie - Those at the table will miss parts of the conference.</li> <li>Susan - We can add it to the NASP table.</li> <li>Sherri - I think all committees should share a table to give out information.</li> </ul> |
| Steve H. Professional Development - Arick is going to create a speaker<br>contract. Google form creation. Monitor speakers with bio, and logistics.<br>Papers will either give 90 minute talk, poster, 3 hour workshop.<br>Discussions will also be an option similar to NASP. Bring a team member<br>to lunch on Saturday for \$50. Tracy will work with hotel to schedule<br>brunch. Laree will help in committee with speakers. Psychs need to work<br>on what teachers do and familiarize themselves with curriculum. Board<br>members will handle speaker logistics, chairs, AV etc.   |
| Cassie -Assessment co-chair- Goals for meeting regularly. Each member will<br>write an article for the SCOPE. Discussed posts on Facebook. Did not<br>talk about page on WSASP website. It needs to be updated. Remove<br>lending library from bylaws. Draft of changes will be submitted to the<br>committee.  |
| Michael Ethics - Ethical concerns and discussion should be made available to<br>members. Pam and Michael will address ethical concerns when it is not<br>done generally. Ethics committee should be advertised so that members'<br>questions can be addressed. Using Facebook can be utilized. Committee is<br>closed.  |
| <ul><li>Susan - As the bylaws are being revised, ethics committee should be identified. Area reps and members should be nominated. Change of communication.</li><li>Carrie - Suggested ethics committee be by application.</li></ul>  |
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|  | <ul> <li>Sherri-Mental Health - Website revisions to reorganize useful resources and supports. Tier 1, Tier 2, and Tier 3 in finding interventions for mental health. Need to talk to Kim Cruz (webmaster)to address website. Development of handout for members regarding resources. Goals are to change perceptions of roles of psychs.</li> <li>Susan - Changes to viewing and editing access for Dropbox. Committee chairs and co-chairs and elected officers can edit.</li> <li>Sherri - When we talk about the bylaws and changes we may want to address changes in policy and procedures process.</li> <li>Laurie, Steve G. and Tracy - Review past meetings and bylaws to write a policy and procedures manual.</li> <li>Susan - Interviews for new students at EWU. Please volunteer.</li> </ul> |  |
|--|---|--|
|  |   |  |
|  | Laurie - Who gets to vote? Is there a need to discuss this further? No.   |  |
| Liaison reports  | N/A   |  |
| Important business previously<br>designated for consideration<br>at this meeting | N/A   |  |
| Calendar   | Zoom meeting: Thursdays from 5-6:30pm 9/12, 1/09, 3/12 (if needed)<br>Breakfast meeting at conference: 10/18/2019<br>CWU all-day meeting: 5/02/19<br>Retreat: June 29-30, 2020<br>Retreat June 28-29, 2021<br>Susan - Can we send out calendar invites?<br>Laurie - Yes, we can do that.  |  |
| Unfinished business  | N/A   |  |
| New business   | N/A   |  |
| Announcements  | N/A   |  |
| Good of the order  | Laurie - Is there anything else?<br>Members - No  |  |
| Adjournment  | Adjourned at 2:25pm<br>Motion to adjourn? Yes!  |  |
|  | Action Items  |  |



| Committee/Person | Action Item                         | People involved   |
|------------------|-------------------------------------|-------------------|
|                  |                                     | Laurie Engelbeck  |
| Ad Hoc Committee | Response to Seattle Times           | Michael Kirlin    |
|                  |                                     | Jill Davidson     |
| Communication    | Work on Survey                      | Jill Davidson     |
| Ad Hoc Committee | Update Bylaws                       | Laurie Engelbeck  |
|                  |                                     | Pam Hamilton      |
|                  |                                     | Tracy Pennington- |
|                  |                                     | Baranen           |
| Ad Hoc Committee | Update Mission and Vision Statement |                   |