Mission: Uniting school psychologists to support all students through advocacy, leadership and professional development.

Vision: School psychologists are an integral and dynamic force in fostering student success.

WSASP Goals:
Professional Growth: To encourage and provide opportunities for the professional growth of school psychologists
Recruitment/Retention: To recruit and retain school psychologists in Washington
Guidance: To provide professional guidance for school psychologists in Washington
Expanded Role: To promote the expanded role of the school psychologist here in Washington
Advocacy And Collaboration: To work with other agencies, offices, and organizations in order to advocate for students

Group Norms:
- Respectful discussion
- Stay on task
- Set time limits
- Be solution-focused
- Listen to each other and come to a compromise

Values:
- Social Justice
- Problem Solving
- Whole Student Focused
- Collaborative Communication
- Integrity
- Advocacy
- Courageous Leadership
- Continuous Improvement

Call to Order:
Notes/time: 5:04

Roll Call

Voting Members
Board Meeting Minutes
October 14, 2021

<table>
<thead>
<tr>
<th>President</th>
<th>President-Elect</th>
<th>Past-President</th>
<th>Treasurer</th>
<th>Secretary</th>
</tr>
</thead>
<tbody>
<tr>
<td>X Cassie Mulivrana</td>
<td>X Carrie Suchy</td>
<td>X Alex Franks-Thomas</td>
<td>X Arick Branen</td>
<td>X Gina Caulton</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Area 1A:</th>
<th>Area 1B:</th>
<th>Area 1C:</th>
<th>Area 1D:</th>
<th>Area 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liz Jones</td>
<td>Brenda Gessaman</td>
<td>X Mikael Olson</td>
<td>X Liz Gibson-Myers</td>
<td>Nicole Preston</td>
</tr>
<tr>
<td>X Anna Casey</td>
<td>Vacant</td>
<td>Rebecca Ragland</td>
<td>X Lindsey Gallagher</td>
<td>Apryl Yearout</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Area 3:</th>
<th>Area 4:</th>
<th>Area 5:</th>
<th>Area 6:</th>
<th>Area 7:</th>
</tr>
</thead>
<tbody>
<tr>
<td>X Julie Apeles</td>
<td>Donna Guise</td>
<td>X Cecilia Hernandez</td>
<td>Sara Allen</td>
<td>X Laree Foster</td>
</tr>
<tr>
<td>Samantha Slider</td>
<td>Vacant</td>
<td>Danelle Bentow</td>
<td>Vacant</td>
<td>X Katrice Thabet-Chapin</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Area 8:</th>
<th>Area 9:</th>
<th>Area 10:</th>
</tr>
</thead>
<tbody>
<tr>
<td>X Samantha Gerber</td>
<td>X Michael Kirlin</td>
<td>Lore‘K Garofola</td>
</tr>
<tr>
<td>Jennifer Heinecke</td>
<td>X Kristin Schuster</td>
<td>Mary Bauer</td>
</tr>
</tbody>
</table>

Non-Voting Members

<table>
<thead>
<tr>
<th>NASP Delegate</th>
<th>EWU Hybrid</th>
<th>EWU Respecialization</th>
<th>U. Washington</th>
<th>Central WA University</th>
</tr>
</thead>
<tbody>
<tr>
<td>X Susan Ruby</td>
<td>X University Rep - Susan Ruby</td>
<td>University Rep - Jamie Chaffin</td>
<td>X University Rep - Jim Mazza</td>
<td>University Rep - Heidi Perez</td>
</tr>
</tbody>
</table>

| X Student Rep - Elizabeth Roller | X University Rep - Rosemary Farley | Student Rep - Rosemary Farley | X University Rep - Kylie Melton |

<table>
<thead>
<tr>
<th>SU Program</th>
<th>GU Program</th>
<th>Assessment Committee Chair(s)</th>
<th>Communications Committee Chair(s)</th>
<th>Ethics Committee Chair(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td>University Rep - Jason Parkin</td>
<td>Joseph Engler</td>
<td>X</td>
<td>Laree Foster</td>
</tr>
<tr>
<td>X</td>
<td>Student Rep - Lily Robins-Deville &amp; Natalie Wong</td>
<td>Student Rep - Name</td>
<td>Leayh Abel</td>
<td>X</td>
</tr>
<tr>
<td>X</td>
<td>GPR Committee Chair(s)</td>
<td>Mental Health Committee Chair(s)</td>
<td>PD Committee Chair(s)</td>
<td>Retention &amp; Recruitment Committee Chair(s)</td>
</tr>
<tr>
<td></td>
<td>Carrie Suchy</td>
<td>Sherri Bentley</td>
<td>X</td>
<td>Steve Hirsch</td>
</tr>
<tr>
<td>X</td>
<td>Anna Casey</td>
<td>Danielle Bentow</td>
<td></td>
<td>Monique’ Thacker</td>
</tr>
<tr>
<td></td>
<td>Social Justice Task Force</td>
<td>Clock Hour Chair</td>
<td>Scope Editor</td>
<td>Webmaster</td>
</tr>
<tr>
<td>X</td>
<td>Marissa Avalon</td>
<td>X</td>
<td>Amanda Fleck</td>
<td>X</td>
</tr>
<tr>
<td>X</td>
<td>Olivia Holter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Other:** Alisa Wareham; Tracy Pennington; Vinnie Alfonso

---

**Review of WSASP Mission, Vision, Norms, and Values**

Notes: Read

---

**Approval of Previous Board Minutes**


---

**President-Elect Report**
No updates.

President Report

Fall Conference
- Moderators
  - Two types - one in-person, one remote.
  - Virtual simply needs to open the session.
- You will have log-in information and click <start> on webinar
  - Sign up HERE:
    - https://www.signupgenius.com/go/10c0f4eacae23a0f8c52-fall
- Registration Desk Volunteers

Welcome new Webmaster: Ashley Maphis

Welcome new University Student Reps!!!
- Elizabeth from EWU
- Kylie from Central WA U
- Lily from Seattle U
- Rosemary from EWU (virtual)
We welcome your input!

Welcome, new SJTF Co-Chair!
- Olivia Holter

Vacant area rep positions
- Alisa is interested in Area 1B

Dyslexia Guidance Updates (link to folder with letters)
- Cassie and Carrie met with Glenna Gallo of OSPI
- Cassie to schedule a meeting with the original committee/authors to determine next steps. Glenna suggested a meeting with advocacy groups to discuss concerns and then send a letter in response
## Past President Report

Awards committee
- Met last month and selected recipients.
- All award categories are being awarded this year
  - Every award will be given to a psyc in a different district.
- Recipients will be announced next week.
- Thanks to Carrie, Apryl, Danielle, and Leayh for helping to review nominees and for their thoughtful insight.

## Secretary Report

Notes: None.

## Treasurer Report

**Summer Summit**
- Total loss = $15,000
- Initially stated as $14,000.
- Likely to take a loss for next few years due to the requirement to have these at the SeaTac Marriott.

**Fall Conference**
- Projected to exceed a $40,000 loss.
- Significant savings achieved by renegotiating food minimums and hotel room fees (thank you, Tracy Pennington!!)
- Saved close to $40,000
  - Final numbers TBD

The PD committee must reconsider fees for future conference attendance.
- For example, Virtual A/V cost significantly more than anticipated.

## Membership Update

1,572 members total: Active = 843; Renewals overdue = 804
NASP Representative Update

1. NASP convention
   a. Anticipated to be held in-person for vaccinated and masked participants.

2. Strategic goals
   a. Look for update in November

3. General information
   a. Fall conference
      i. Hosted table
      ii. WHOVA will post info


Clock Hour Chair Update

WSASP approved to continue providing clock hours from OSPI for this school year.

Review of Previous Action Items

From August Board Meeting
- Delete Dropbox (Kristi) - continue this action item?

From June Board Meeting
- Info on fall conference to HR Directors (Hirsch)
- Provide documentation from WSASP PD to meet ethics requirement for NASP recertification
  *Note, this is a self-report, not an audited requirement from NASP
- Sign up sheet for registration desk at fall conference (Mulivran)
- Sign up sheet for volunteer moderators at fall conference (Mulivran)
- Committee Chair Roles description - solicit input from committee chairs to create a draft for board to review
  ○ Not all committees have submitted
    ■ Goals
    ■ Procedural manual
## New Business

### Budget/Finance Committee: Call for Committee Members

**Arick:**
- In 2018 an accountant brought on to assist with budgeting. Been going well since.
- Official committee to be reinstated.
  - The President's Group and office manager should be involved.
  - Please reach out to Cassie or Arick if you would like to be involved on Budget Committee

### Available Position: Credentialing Resource Specialist

- There will be a NASP meeting to discuss credential requirements the Monday after WSASP.
- Susan Ruby discussed a workgroup that had discussed similar issues.

### Research Approval Process Discussion

**Laree and Vinnie:**
- 3-part series on assessment during COVID-19.
  - On the 3rd survey and would like to do a poster presentation.
  - Have ~100 respondents.
- How do other associations or NASP conduct similar research?
- NASP has an internal committee that reviews proposals:
- Do we want something similar?

  - Generally for adults consent is implied when you complete a survey. But should there be a review first? Equivalent to human subjects review at the university level.

  - How do other state associations handle this? Look at larger states - NY, Florida, CA, Texas.

### New partnership with Ethics Committee

- **Michael Kirlin (Ethics Committee chair):** Endorses concept of Ethics committee as proactive rather than reactionary.
- **Carrie Suchy:** Put a call out for members of other committees to put a rep from their committee to serve as liaisons to the Ethics committee
  - Added to Action Items (see below)
- Laree to connect with Michael
## Assessment Committee Report

"Dear Assessment Committee Column"
- New project for the PWN
- Intention is for every other column.
- Subcommittee is working on this project.

## Communication Committee Report

### September Meeting:
- Reviewed Annual Planning Document
- Committee Meetings - second Monday of every other month at 4:00
  - Next meeting Nov 8th (links available on the board calendar)
- Publications
  - PWN: Going out biweekly. First issue in the new format (SMORE) got 1000 views.
  - SCOPE: Fall edition
  - Website Blog - Considering establishing a blog for longer postings, news, etc.
  - Facebook – need assistance for Alex (writing blurbs or making the graphics)
- Community Collaboration
  - Create short documents for stakeholders about school psychologist evaluations. Share info with stakeholders including private psychologists and parents. Plan to work collaboratively with some private psychologists. Small group working on this
- Timely Responses to Current Events
  - WSASP President is the spokesperson for the group. Communications may disseminate NASP posts such as responses to natural disasters. We decided to use this year to review what NASP sends out and plan how we would use/share NASP’s info.
- Publicize your role! Link the following to email signature:
  - OSPI ESA page about School Psychologists
Ethics Committee Report

Fall conference
- Powerpoint has been uploaded on WHOVA.
- The information from the ethics presentation should generalize well to other education fields even though the focus is ethics for school psychologists. There will also be presenters from outside our field.

Recent activity
- We received one inquiry from a colleague who was told school psychologists were not to participate in the district MTSS process. This colleague was very frustrated. We offered her support to advocate for her involvement, in spite of having a district administrator who feels psychologists are not needed to participate on MTSS teams. Districts can decide how to utilize school psychologists in their district.

GPR Committee Report

- Anna Casey leads legislative side of GPR
- Carrie Suchy leads grassroots side of GPR
- Contact either if you want to join!

GPR Grassroots - NSPW
- Postcard activity is being planned for the fall conference. Olivia Holter will be on site, Carrie will be virtual.
- School Psychology Week is coming and being organized by GPR - stay tuned.

ESA Behavioral Health Coalition Foundational Document
- Revisions are done for the ESA Behavioral Health Coalition Foundational Document that outlines the roles of ESAs
- School psychologists, social workers and nurses have approved.
- Counselors are still making changes.
- We have permission to share with a mark that says “pending final approval”
- If you are a voting member please vote here: https://docs.google.com/forms/d/e/1FAIpQLSdljhz9ayYi5kFGJuMPg9LAuT_P310-mKqrWRBMCD2adUqF7w/viewform
Roles of school psycs in SEL and mental health.
There are ESSR dollars to support changes in school counselor role, specifically to look at teaming

Justin Poulos, MTSS head, has invited ESA Behavioral Health coalition to participate in UW SMART center working on integrated supports. There are school psycs in this group.

<table>
<thead>
<tr>
<th>Mental Health Committee Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>MH committee</td>
</tr>
<tr>
<td>● Reviewing our planning document from the summer retreat, perhaps some ‘fine tuning.’</td>
</tr>
<tr>
<td>● Reviewing a NASP Q &amp; A document re: school psych shortages and school based mental health services, to tweak it to fit for our state.</td>
</tr>
<tr>
<td>● Submitted articles to SCOPE</td>
</tr>
<tr>
<td>● Plan to provide regular submissions to PWN.</td>
</tr>
<tr>
<td>● Considering some form of virtual conversations.</td>
</tr>
<tr>
<td>● Working on scheduling our November meeting.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional Development Committee Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Current registration count: &lt;I missed this number or someone went to check and didn’t say…..&gt;</td>
</tr>
<tr>
<td>● Zoom webinars set up and panelist links sent to presenters - still need moderators!</td>
</tr>
<tr>
<td>● Volunteer at the welcome desk</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Retention and Recruitment Committee Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>NASP Booth:</td>
</tr>
<tr>
<td>1. Chose 10 recipients of the diversity scholarship.</td>
</tr>
<tr>
<td>2. Planning a meeting in Nov.</td>
</tr>
<tr>
<td>3. Recovered Google forms with responses for the Mentee/Mentor Forms to review during our next meeting and email back.</td>
</tr>
<tr>
<td>4. Monique to review work done on annual goals.</td>
</tr>
<tr>
<td>5. Laurie H. is planning 3 zoom sessions to support early career psychs coming up a month apart.</td>
</tr>
<tr>
<td>6. NASP booth update. Cost $1800 - We need two attendees. There was a small break in cost for being a nonprofit but didn’t include two of the conference fees all in all it didn’t seem worth the application. Would like someone to do it with her!</td>
</tr>
</tbody>
</table>

Also going to try and get school districts to pay for advertisers to recruit for WA State.
Tanya May at OSPI will share her distribution list - contact Carrie.

**Social Justice Task Force Report**

Our group has six projects to make progress on before our next meeting:
1. WSASP Awards and SJ integration when determining the finalist;
2. Annual Goals Document Template and SJ integration;
3. Give Back Money Planning;
4. Adopting/Adding to NASP Position Papers;
5. Book Study (continuing conversation café);
6. Website maintenance/Scope/PWN.

We would like others to sign up!

Next meeting December 2 (links on the board calendar)

**NEW TOP**

Notes

**NEW TOPIC**

Notes

**ACTION ITEMS**

| TASK: Nominate a member to support Ethics chair - serve as a liason | COMPLETED BY WHO: Committee chairs | COMPLETED BY WHEN: Next meeting |