



Board Meeting Minutes  
March 9, 2023

**Mission:** Uniting school psychologists to support all students through advocacy, leadership and professional development.

**Vision:** School psychologists are an integral and dynamic force in fostering student success.

**WSASP Goals:**

Professional Growth: To encourage and provide opportunities for the professional growth of school psychologists

Recruitment/Retention: To recruit and retain school psychologists in Washington

Guidance: To provide professional guidance for school psychologists in Washington

Expanded Role: To promote the expanded role of the school psychologist here in Washington

Advocacy And Collaboration: To work with other agencies, offices, and organizations in order to advocate for students

**Group Norms:**

- Respectful discussion
- Stay on task
- Set time limits
- Be solution-focused
- Listen to each other and come to a compromise

**Values:**

- Social Justice
- Problem Solving
- Whole Student Focused
- Collaborative Communication
- Integrity
- Advocacy
- Courageous Leadership
- Continuous Improvement

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**Call to Order:**

Notes/time: 5:07

**ROLL CALL**

**Voting Members**



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	President		President-Elect		Past-President		Treasurer		Secretary
x	Carrie Suchy	x	Mikael Olson	x	Cassie Mulivrana	x	Arick Branen	x	Gina Gerardi Caulton
	Area 1A:		Area 1B:		Area 1C:		Area 1D:		Area 2:
	Liz Jones		Larry Ruble		Marina Ganotra		Sarah Daley		Apryl Yearout
x	Anna Casey		Stephen Griego	x	Marci Nicholson		Krista Helbing		Rachel Saldana
	Area 3:		Area 4:		Area 5:		Area 6:		Area 7:
	Julie Apeles	x	Crosby Wilson		Cecilia Hernandez	x	Sara Allen	x	Laree Foster
	Samantha Slider		Nate McAuliffe		Danielle Bentow		Tricia Parker		Amanda Fleck
	Area 8:		Area 9:		Area 10:				
	Kayleen Campbell	x	Michael Kirlin		Lore'K Garofola				
	Franklin Day	x	Kristin Schuster	x	Mary Bauer				
Non-Voting Members									
	EWU		Gonzaga		UW Tacoma		U. Washington		Central WA University
	University Rep - Jamie Chaffin		University Rep - Joseph Engler		University Rep - Laura Feuerborn		University Rep - Jim Mazza		University Rep - Richard Marsicano
	Student Rep - Katie Orozco		Student Rep - Ridge Bynum	x	University Rep - Kathy Beaudoin		Student Rep - Vacant		Student Rep - Maritsa Rodriguez
	Student Rep - Mark Agrellas				Student Rep - Kaitlyn Crudge				



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	Seattle University				Assessment Committee Chair(s)		Communications Committee Chair(s)		Ethics Committee Chair(s)
x	University Rep - David Fainstein			x	Laree Foster		Alex Franks-Thomas	x	Michael Kirlin
	Student Rep - Maegan Richardson				Leayh Abel	x	Mikael Olson		
	Student Rep - Cat McCloskey								
	GPR Committee Chair(s)		Mental Health Committee Chair(s)		PD Committee Chair(s)		Retention & Recruitment Committee Chair(s)		Office Managers and Bookkeeper
	Jill Davidson		Sherri Bentley	x	Arick Branen	x	Cassie Mulivrana	x	Kristi Wilson
x	Anna Casey		Danielle Bentow	x	Tracy Pennington-Branen		Liz Gibson-Myers	x	Sheena Boosinger
						x	Kristin Schuster		
	Social Justice Advocacy Committee		Clock Hour Chair		Scope Editor		Webmaster		NASP Delegate
	Marissa Avalon		Amanda Fleck		Matthew Liberty		Ashley Maphis		Jo Callaghan
	Olivia Holter								
Other:									

Review of WSASP Mission, Vision, Norms, and Values
Notes done



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### Approval of Previous Board Minutes

Notes: October and January notes are approved.

### President-Elect Report

We have had two check-ins with Area Reps, with one more that will be scheduled for June.  
Reminder to Area Reps to plan an Area meeting, whether that be PD or something social  
Reminder that you have \$200 to spend!

### President Report

Bylaws Revision Passed 196/198 votes approved the changes- Thank you to the Bylaws committee for all the work on that, and for everyone who helped get members to vote :)

[Final Bylaws](#) (pending editing approval then will be published as PDF)

WSASP's First Annual Job Fair is next week! This was my idea, born of Susan's Internship Job Fair, and thrust upon the Recruitment and Retention Committee to implement. It is going to be a HUGE event and we really need volunteers to help Cassie manage the zoom breakout rooms

#### PLEASE

reach out to her about how you can help. I am sure she will have more to say in the R & R Committee update.

[504 statement](#) Almost ready to publish in coordination with WASCA.

Those with 3 years experience as an area representative or committee chair, please feel welcome to talk to us if you are interested in running for President Elect!

RLM Learning/Action Planning: Focus - School Psychology Shortage

Our identified target for addressing the School Psychology Shortage is SP internship systems. We will spend some time working on this at the May meeting. This will involve a lot of steps and committees working together on the common problem with their own unique action steps. You can see [this document](#) for more information now, but we will be in communication to committee chairs about this work before the May meeting.

Other RLM Brainstormed Ideas will be shared with committee chairs based on where they make the most sense.

Right to Read documentary (free until today) [Watch the Film Now — The Right to Read \(therighttoreadfilm.org\)](#)



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The next meeting is our May 6th Full Day Board Meeting, by Zoom 9:30-4:30
<b>Past President Report</b>
Nominations for 2023 will open by Monday. Areas 1A, 1C, 3, 5, 7 and 9 as well as the Secretary and President Elect are up for election/re-election this year. If you are currently serving in one of these roles, and not planning to run again, please let us know by emailing <a href="mailto:president@wsasp.org">president@wsasp.org</a> and if you know of a great candidate from your area to replace you, we'd love for you to invite them to run! Nominations will open on Monday, March 10th and run through March 31st. Ballots will be emailed on Monday, April 3rd.
<a href="mailto:retention-recruitment@wsasp.org">retention-recruitment@wsasp.org</a> if you are available on <b>Tuesday March 14th</b> to assist with breakout rooms for the virtual job fair. Pretty please!
<b>Secretary Report</b>
None
<b>Membership Update</b>
910 members!
<b>NASP Representative Update</b>
Unable to attend tonight, New Website/Ap coming out to replace NASP communities
<b>Clock Hour Chair Update</b>
Unable to attend, no updates.
<b>Review of Previous Action Items</b>
None
<b>New Business</b>
WSASP and family partnerships might be better connected. WSASP created & published resources that are family-friendly to inform and educate about



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special education. One page handouts or similar resources. For example, Decoding Dyslexia is an organization we already have connections to. WA state PTA is another. What about a group within WSASP that consists of parents who are also school psychologists, might provide personal stories (we know these are powerful when talking to government).

### Treasurer Report

2022 Fall conference **loss** → 49,361  
2023 Spring lecture series **profit** → 11,800  
2023 summer summit **loss** → 9524  
2023 Membership fees **profit** → 19,235  
2023 Fall conference **loss** → 55,396  
Archived Spring lecture series **profit** → 1240  
Affinpay **loss** → 876

**INCOME: loss** → 82,883

Expenses **Loss** → 57, 927  
Profit and Loss: **Loss** → ~ 140,000

We had 10,000 in a savings account that had to be moved over to a regular account to cover all our expenses. we were down to 1300 which is the lowest we've been. The 10K had been reserved for a project for Laree that has now been put on hold, not cancelled!

We still have things to pay for for next year. The retreat will be 6K and we need to pay our office staff. We will be fine but cannot support new projects. Next year will be a tight budget. After the conference in November we can have a new meeting to reassess. So there will be two budgets next year.

### Professional Development Committee Report

Last year we lost 9K at summer institute. If we cancel it costs us 8K. If we have a virtual conference instead we might make 3-4K. Perhaps this summer we could have two strands: One secondary and one preschool.

Dr. Felice Orlich at Seattle Children's: Orlich, Felice <[Felice.Orlich@seattlechildrens.org](mailto:Felice.Orlich@seattlechildrens.org)>  
Clinical director of Autism Outreach at Seattle Children's  
Wrote and directs a grant to diagnose ASDs in schools by school psychologists and SLPs.

Also Stephanie Kneedler



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### Social Justice Advocacy Committee Report

The SJTF has been transitioning to the SJAC - the group has been working through ideas for how to support other committees and overall tasks we want to manage year to year. We submitted an application to NASP requesting DEI training opportunities for WSASP leaders.

Next meeting 3/23 [meeting link](#)

### Assessment Committee Report

Assessment Committee - we had our most recent committee meeting this Monday. Two wins to celebrate are that we updated our webpage with Ashley's help and we presented a poster at NASP. We are mostly working on updating the Intellectual Disability guidance paper from 2013 and are hoping to have something ready to submit to the Spring SCOPE. Other potential SCOPE projects include a summary from the upcoming Gonzaga Assessment Conference, and summary of School Psych. Assistants survey. We have not yet scheduled our next meeting. Due to lower attendance at our last two meetings, we will be sending a Doodle poll to gauge availability.

### Communication Committee Report

- SCOPE and PWN Updates
  - Feedback from Alex on editing the PWN - the changes we've made have worked well for us as editors and for Alex.
  - SCOPE articles are due May 1st for the June issue
  - Alex will send out a reminder in the PWN to encourage submissions from grad students and for the spotlight on social justice
- Review Annual Goals document to see what our next project is and what we've accomplished so far
  - We reviewed our annual goals plan and are accomplishing most of our goals for the year - good job all!
  - Gina sent out draft copies of info-documents - STAT process and the difference between school psychs and comm clinicians.
  - Alex will send out her flowchart on student evaluation process
- Our last committee meeting is on May 10th and the updated annual planning happens during the retreat in June.

Next meeting 5/10 meeting link is on the WSASP Board Calendar



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<b>Ethics Committee Report</b>
<p>Limited updates from Ethics and Professional Practices. We will meet as a committee on March 15, 2023 from 4:30-5:30. We will be connecting with colleagues in Oregon and at Gonzaga. Goals from the committee for the year have been reached. Our last meeting in January was an update, and we met just for 35 minutes.</p> <p>We have received no referrals from colleagues over the last two months regarding work-related concerns. I have opined on ethics matters pertaining to bills in the legislature, as requested by the chairperson of Government and Professional Relations. We continue to include social justice as a component of ethics questions or concerns that are addressed to this chairperson, though none have been received since last fall.</p> <p>Next meeting 3/15 meeting link will go out this week</p>
<b>GPR Committee Report</b>
<p>Busy legislative session so far! Big Celebration: HB 1305 which proposed to change timelines among other things, we advocated against it, directly impacting 2 amendments, and ultimately it was not voted on by the House, so is dead for this session.</p> <p>There have been Advocacy Action Requests to membership for 1305, 1098, and 5315.</p> <p>The committee continues to monitor more legislation as bills that made it this far still alive are now going through the other chamber.</p> <p>Please respond to Advocacy Action Requests, comment on facebook to keep those posts active, and thank you for your advocacy.</p>
<b>Mental Health Committee Report</b>
<p>We had a virtual Mental Health Chat in Feb, and several psychs were in attendance (Susan Ruby and Vanessa Englehart led the discussion); there will be another one toward the end of the year. We have a meeting on Monday 3/13 to start planning for the May Mental Health Awareness event.</p> <p>Next meeting 3/13 meeting link to come</p>
<b>Retention and Recruitment Committee Report</b>





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For R&R:

- NASP was a success. About 50 packets of job posting information was given out with around 15 districts paying for us to advertise their positions.
- Job fair is March 14th- we need moderators! Sign up link via Sign Up Genius
- Next steps: psych of the month award (nominations roll into fall conference awards), open letter to SpEd directors about how to be competitive in addressing psych shortages, follow-up survey (paired with GPR) with retention-related questions
- Sold many tshirts! Links
- 75 sold: WSASP for Social Justice <https://www.bonfire.com/wsasp-for-social-justice-1/>

----35 sold: WSASP Mental Health Matters: <https://www.bonfire.com/wsasp-mental-health-matters/>  
Proceeds go into social justice fund.

Next meeting 4/11/23 . [meeting link](#)

Notes

WSASP for Social Justice: <https://www.bonfire.com/wsasp-for-social-justice-1/>



WSASP Mental Health Matters: <https://www.bonfire.com/wsasp-mental-health-matters/>



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<b>NEW TOPIC</b>
Notes
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ACTION ITEMS		
TASK:	COMPLETED BY WHO:	COMPLETED BY WHEN:
Turn October and January minutes into pdf's	Gina	



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