



Board Meeting Minutes
August 17th, 2023

Mission: Uniting school psychologists to support all students through advocacy, leadership and professional development.

Vision: School psychologists are an integral and dynamic force in fostering student success.

WSASP Goals:

Professional Growth: To encourage and provide opportunities for the professional growth of school psychologists

Recruitment/Retention: To recruit and retain school psychologists in Washington

Guidance: To provide professional guidance for school psychologists in Washington

Expanded Role: To promote the expanded role of the school psychologist here in Washington

Advocacy And Collaboration: To work with other agencies, offices, and organizations in order to advocate for students

Group Norms:

- Respectful discussion
- Stay on task
- Set time limits
- Be solution-focused
- Listen to each other and come to a compromise

EDI Norms:

- Respectful discussion
- Stay on task
- Set time limits
- Recognize Impact vs Intent

- Listen to each other

Values:

- Social Justice
- Problem Solving
- Whole Student Focused
- Collaborative Communication
- Integrity
- Advocacy
- Courageous Leadership
- Continuous Improvement



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Call to Order:
Notes/time: 5:05pm

ROLL CALL									
Voting Members									
	President		President-Elect		Past-President		Treasurer		Secretary
X	Mikael Olson	X	Anna Casey	X	Carrie Suchy	X	Arick Branen	X	Kate Salveson
	Area 1A:		Area 1B:		Area 1C:		Area 1D:		Area 2:
	Vacant		Larry Ruble		Marina Ganotra	X	Daisha Cannon		Apryl Yearout
	Vacant		Stephen Griego		Marci Nicholson		Krista Helbing		Rachel Saldana
	Area 3:		Area 4:		Area 5:		Area 6:		Area 7:
	Kelly Lam-Scholten	X	Crosby Wilson		Vacant	X	Sara Allen		Jenna Hickey
X	Robin Latham		Nate McAuliffe		Vacant		Vacant	X	Stephanie Kneedler
	Area 8:		Area 9:		Area 10:				
X	Kayleen Campbell	X	Breanna McGary		Lore'K Garofola				



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	Franklin Day	X	Kristin Schuster	X	Mary Bauer	
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Non-Voting Members									
	EWU		Gonzaga		UW Tacoma		U. Washington		Central WA University
	University Rep - Briley Proctor		University Rep - Joseph Engler		University Rep - Laura Feuerborn	X	University Rep - Kristen Missall		University Rep - Richard Marsicano
X	Student Rep - Cassie Plummer		Student Rep - Ridge Bynum	X	University Rep - Kathy Beaudoin		Student Rep - Vacant		Student Rep - Maritsa Rodriguez
X	Student Rep - Shelby Moore				Student Rep - Kaitlyn Crudge				
	Seattle University				Assessment Committee Chair(s)		Communications Committee Chair(s)		Ethics Committee Chair(s)
X	University Rep - David Fainstein				Vacant	X	Alex Franks-Thomas		Michael Kirlin
	Student Rep - Maegan Richardson				Leayh Abel	X	Mikael Olson		
	Student Rep - Cat McCloskey								
	GPR Committee Chair(s)		Mental Health Committee Chair(s)		PD Committee Chair(s)		Retention & Recruitment Committee Chair(s)		Office Manager Bookkeeper
X	Carrie Suchy		Apryl Yearout	X	Arick Branen	X	Cassie Mulivrana		Kristi Wilson



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X	Kate Salveson	X	Sara Allen	X	Tracy Pennington- Branen	X	Kristin Schuster		
	Social Justice Advocacy Committee		Clock Hour Chair		Scope Editor		Webmaster		NASP Delegate
X	Marissa Avalon		Amanda Fleck		Matthew Liberty		Ashley Maphis		Jo Callaghan
	Finance Committee Co-Chair (w/Treasurer)								
	Katherine Blair								
Other:									

Requirements for a quorum (26 voting members due to vacancies should be 31): We must have 16 voting members present for a quorum.

Notes: 14 voting members present - quorum met

Review of WSASP Mission, Vision, Norms, and Values

Notes: N/A

Approval of Previous Board Minutes

[6/27/2023 Board Meeting Agenda and Notes.docx](#)

Notes: Minutes accepted.

President-Elect Report



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Notes:

President Report

Notes:

Position open for a WSASP member on the OSPI SEL Advisory Counsel, any volunteers? - Plan to announce open positions in the next PWN

Areas 1A and 5 are still unfilled for Area Reps - Area 6 has one open position

If you haven't already, committee chairs please send Kristi the following: annual goal planning document, calendar of events, operations manual

Review/Revise our WSASP Norms

PPI recap

- Focus on civil rights advocacy and LGBTQIA+ discrimination in many states with new legislation and bills
- Shortages and the impact on school-based mental health support
- Met with 2 Senators staffers and 2 Representatives staffers
- Gave information on the mental health crisis, the shortage of school psychologists and how that impacts the crisis, and asked for support for multiple bills and the 2 financial/grant programs
- Followed up with our own visual, the NASP hill packet, and our contact information with request for continued relations

RLM recap:

Continued Association work around the shortages. The Presidents Group is wanting to keep this work, our association action items and planning, and the committee updates in one place.

Folder in WSASP Drive: https://drive.google.com/drive/folders/1GP8XfV3MDpxatql4_n5RRi6h2b0OnNH7?usp=sharing

Organizational Document: [Organizational Document for Internship/Shortages Projects](#)

We will continue to have a check-in about this work at each board meeting.

Dyslexia Guidance Paper Revisions

[WSASP Dyslexia Guidance Paper - SECOND REVISIONS](#)

With changes highlighted: [Copy of WSASP Dyslexia Guidance Paper - SECOND REVISIONS for board](#)

Carrie reported edits were recently incorporated and small group plans to finalize the document for dissemination.



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Support for HASP:

Message from HASP President: To our 'ohana on the mainland, I strongly encourage anyone who has ever had the privilege of vacationing in Hawai'i to donate to the relief funds we have identified on our social media pages. And, if you have trips planned to Maui in the near future, please change them. Not only does the community need time and space to heal and rebuild, resorts and hotels are being utilized to house 'ohana who have been displaced. At least one of our School Psychologists on Maui has likely lost their office. Please consider donating to the HASP Disaster Relief Fund to support them, and other School Psychologists impacted by the wildfires: <https://www.bonfire.com/hasp-disaster-relief/> Finally, please consider donating directly to HASP. The funds we receive from direct donations will be used to support our ability to provide NASP PREPaRE training to our schools across the islands: <https://hasp.wildapricot.org/page-18120>

Request from Susan Ruby: Tania May asked the AIMS group to begin merging the 2014 SLD guide and 2006 OSPI Using RTI in SLD guides into a document for teams. We are also trying to include resources to prepare districts for 2028. Stephanie King is leading this work. There is a "writing team" and a group of special ed admins who are meeting to begin the process. We would like to have a strong school psych team, geographically representative of areas in the state, to review a draft document. We would like to stay 10 or less in this group, and there are already some areas of the state with school psych representatives. We are seeking a team to review the document and need a psych from the Tri Cities, SW Washington, and NW Washington. This will not be advertised in the PWN at the request of the organizers.

Request for board members to submit a picture and brief profile for our website.

The NASP Convention Committee includes two practitioners and two practitioners (in addition to two SPSY students) from the local convention city to participate in the planning and conduction of the convention as a way to make direct connections to the city itself. This participation starts a year out so that the local team can be mentored by the previous year's team to prepare them for the convention actually slated for their city; thus, they are seeking Seattle local team members who will be invited to participate with the 2024 NOLA team. I have asked Kristi for a list of members whose residence is in the Seattle area and will be emailing folks regarding this opportunity. NASP has already reached out to the SPSY graduate programs in the Seattle area seeking two students to participate on the local team.

Past President Report

Notes:

WSASP Virtual Conversations schedule [WSASP Virtual Conversation](#)



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Awareness/Appreciation of other various groups with canva graphics and plan/schedule for sharing with membership. We need content for each one to have resources folks can check out. I am hoping for 2 or 3 links for more info. If you or your committee could contribute that would be great!

[Awareness calendar](#) [Awareness Images](#)

Awards Nominations will be open all September, please email me if you would be willing to participate on the award selection committee! That will involve 1 or 2 meetings by zoom. You will be asked to review nominations in advance and we will discuss ratings and select winners during a zoom meeting. Thank you!

Possible changes to School Psych of the Year award? Carrie reports that WSASP will create a form that aligns with association requirements and NASP requirements, which will include 3 letters of recommendation. Nominations will be announced at the end of August in the first SCOPE and will be due at the end of September. For area reps, when you are drafting your back to school letters, include a link for nominations.

Secretary Report

Notes: N/A

Treasurer Report

Notes:

Discussion around Presidents and memberships fees (current policy is that Past Presidents no longer pay membership fees for life) - no changes were made, but was discussed by present members.

Discussion on the policies and procedures for give back funds and the budget

Motion passed to increase salaries for WSASP paid staff by 3.8% to account for inflation.

Membership Update

Notes:

639 members

NASP Representative Update



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Notes: N/A

Clock Hour Chair Update

Notes: N/A

Review of Previous Action Items

Notes:

Action Items from June Board Meeting/Retreat

- Committee chairs will identify liaison to the R & R committee for shortage work (Committee Chairs - still needs to be done)
- Review WSASP norms at the next board meeting (will be reviewed at the next board meeting)
- Put a space on the new board meeting agenda for EDI norms (Mikael and Kristi - done)
- Review and remove internal WSASP links from board minutes before PDF is sent to Ashley (Kate and Mikael - after board meeting minutes are approved)

New Business

Notes:

Mikael - asking if we should include an update to our website (would also go in Fall Conference presentation) on the benefits of membership in WSASP
- Recommended that committee chairs include a 1-sentence statement about the benefits of WSASP membership can include in the Fall SCOPE.

- PD
- Advocacy on behalf of the profession and students
- Relationships with partners in OSPI and the legislature
- University partnerships
- PWN, SCOPE, facebook, website
- Support for members

NASP Exposure Project - Who would coordinate this work? Area Reps could present this idea in their first event or communication of the year to the districts, then collect info from districts on who did it and how it went. R&R to partner with Communications on this.

Assessment Committee Report



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Notes: N/A

Communication Committee Report

Notes:

- ** PWN Reminders have been added to calendar, and committee chairs have been sent the schedule as a shared Google Sheet
- ** We will not be meeting until September, so don't have a RR liaison identified yet
- ** Committee chairs, please remember to fill out the quick PWN survey
- ** We look forward to collaborating with GPR on school psych week activities this year, and with Carrie on parent handouts
- ** Have begun working on a media contact list — primarily newspapers, harder to identify and pin down television journalist contact info

A reminder to please complete this [brief survey](#) to help inform committee highlights throughout the fall. For the first few editions of the PWN, Alex will publish a summary of the work each committee is doing. Please try to complete this by August 21st. We have received feedback from two committees so far.

Mikael will also use this information as part of the general membership meeting at the fall conference.

Ethics Committee Report

Notes: Agreed that an ethics statement will be provided to the PWN.

GPR Committee Report

Notes:

GPR will be working with Communications on National School Psych Week
We are working on legislation for the internship project which we will be trying to get a rep to sponsor!

Mental Health Committee Report

Notes: Next meeting is 9/15/23 - focus will be on recruiting members and larger focus will be Mental Health Awareness Month in May.

Professional Development Committee Report

Notes:



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- Update on committee “endorsements” or “strands” for fall conference - so far we have a Law/Ethics, EDI, Mental Health and R&R Leadership strand. If other committees are interested in making a strand, please see the excel document emailed out by Cassie after the board meeting! It would be great to have an assessment strand!
- Moderators needed! See email to the board from Cassie on 8/12. Email Cassie directly if you need the information on how to sign up to be a moderator.

Retention and Recruitment Committee Report

Notes:

Upcoming Events:

- October 3 @12pm - Virtual Conversations: Internship Supervision for Supervisors [Registration](#)
- October 19-21 Fall Conference Whova Virtual Meetup (Mentor/Mentee)

Ongoing Projects:

- Second Annual Virtual Internship Fair
- Future Virtual Conversations
 - February - Applying for School Psychologist Positions (collab with GPR)
 - March - Internship Supervision for Supervisors (collab with EPP)
- NASP Booth on hold. Decision regarding whether we will have a booth will happen after fall conference

Next R&R Committee Meeting will be Wednesday, September 13 @7:00pm. See the board calendar for the meeting info or email Retention-Recrutiment@wsasp.org for more information.

Social Justice Advocacy Committee

Notes: Oliva has stepped down as a co-chair. Marissa is seeking to find a co-chair.

Continued EDI Work

THE FOUR AGREEMENTS

- Stay engaged
- Experience discomfort
- Speak your truth
- Expect and accept nonclosure



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ACTION ITEMS		
TASK:	COMPLETED BY WHO:	COMPLETED BY WHEN:
Move Social Justice Task Force to Committee Section & remove Olivia H. from draft agenda (as she stepped down)	Mikael Olson to ask Kristi	8/18/2023
Create Google form to receive board members' pictures for WSASP website	Mikael Olson to ask Kristi	8/18/2023
Send 6/2023 approved board meeting minutes with deactivated hyperlinks	Kate Salveson	8/21/23