



Board Meeting Minutes
October 12th, 2023

Mission: Uniting school psychologists to support all students through advocacy, leadership and professional development.

Vision: School psychologists are an integral and dynamic force in fostering student success.

WSASP Goals:

Professional Growth: To encourage and provide opportunities for the professional growth of school psychologists

Recruitment/Retention: To recruit and retain school psychologists in Washington

Guidance: To provide professional guidance for school psychologists in Washington

Expanded Role: To promote the expanded role of the school psychologist here in Washington

Advocacy And Collaboration: To work with other agencies, offices, and organizations in order to advocate for students

Group Norms:

- Respectful discussion
- Stay on task
- Set time limits
- Be solution-focused
- Listen to each other and come to a compromise

EDI Norms:

- Respectful discussion
- Stay on task
- Set time limits
- Recognize Impact vs Intent

- Listen to each other

Values:

- Social Justice
- Problem Solving
- Whole Student Focused
- Collaborative Communication
- Integrity
- Advocacy
- Courageous Leadership
- Continuous Improvement



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Call to Order:
Notes/time: Called to order at 5:04pm.

ROLL CALL									
Voting Members									
	President		President-Elect		Past-President		Treasurer		Secretary
X	Mikael Olson	X	Anna Casey		Carrie Suchy	X	Arick Branen	X	Kate Salveson
	Area 1A:		Area 1B:		Area 1C:		Area 1D:		Area 2:
	Vacant		Larry Ruble	X	Marina Ganotra	X	Daisha Cannon		Apryl Yearout
	Vacant		Stephen Griego		Madeline McGregor	X	Krista Helbing	X	Rachel Saldana
	Area 3:		Area 4:		Area 5:		Area 6:		Area 7:
X	Kelly Lam-Scholten	X	Crosby Wilson		Vacant		Sara Allen		Jenna Hickey
	Robin Latham		Nate McAuliffe		Vacant		Vacant	X	Stephanie Kneedler
	Area 8:		Area 9:		Area 10:				
X	Kayleen Campbell	X	Breanna McGary		Lore'K Garofola				



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	Franklin Day	X	Kristin Schuster	X	Mary Bauer	
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Non-Voting Members									
	EWU		Gonzaga		UW Tacoma		U. Washington		Central WA University
X	University Rep - Briley Proctor		University Rep - Joseph Engler		University Rep - Laura Feuerborn	X	University Rep - Kristen Missall		University Rep - Richard Marsicano
	Student Rep - Cassie Plummer	X	Student Rep - Ridge Bynum		University Rep - Kathy Beaudoin	X	Student Rep - Bella Li		Student Rep - Maritsa Rodriguez
	Student Rep - Shelby Moore			X	Student Rep - MarkTroisi				
					Student Rep - Josh Gibson				
					Student Rep - Tanarra Doss				
				X	Student Rep - Jacqlyn Jackson				
	Seattle University				Assessment Committee Chair(s)		Communications Committee Chair(s)		Ethics Committee Chair(s)
X	University Rep - David Fainstein				Leayh Abel	X	Alex Franks-Thomas	X	Michael Kirlin
	Student Rep - Olivia Seger				Vacant	X	Mikael Olson		



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	GPR Committee Chair(s)		Mental Health Committee Chair(s)		PD Committee Chair(s)		Retention & Recruitment Committee Chair(s)		Social Justice Advocacy Committee Chair(s)
	Carrie Suchy		Apryl Yearout	X	Arick Branen	X	Cassie Mulivrana	X	Marissa Avalon
X	Kate Salveson		Sara Allen	X	Tracy Pennington-Branen	X	Kristin Schuster	X	Marina Ganotra
	Office Manager Bookkeeper		Clock Hour Chair		Scope Editor		Webmaster		NASP Delegate
X	Kristi Wilson	X	Amanda Fleck		Matthew Liberty		Ashley Maphis		Jo Callaghan
	Finance Committee Co-Chair (w/Treasurer)								
	Katherine Blair								
Other:									

Requirements for a quorum (31 voting members): We must have 16 voting members present for a quorum.

Notes: Enough members are present for a quorum.

Review of WSASP Mission, Vision, Norms, and Values

Notes: Anna proposed adding a bullet point to “consider your air time, take space make space” which could help clarify respectful discussion. Kate made a motion to update norms, Stephanie seconds motion. Mikael calls for a vote, none in opposition, motion was approved.



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- Review/Revise our WSASP Norms

Approval of Previous Board Minutes

Notes: Michael made a motion to approve board minutes, Anna and Kate seconded the motion. None in opposition, motion to approve board meeting notes passed.

[8/17/2023 Board Meeting Agenda and Notes.docx](#)

Continued EDI Work (moved to front of agenda)

THE FOUR AGREEMENTS

- Stay engaged
- Experience discomfort
- Speak your truth
- Expect and accept nonclosure

Anna and Marissa to send out some introductory information with a google form to see what people would be interested in focusing on at the next board meeting.

Notes: Marissa and Anna report on the EDI survey for WSASP. Anna makes reference to this document:

<https://docs.google.com/document/d/1h6FNfDFO4KRP1snXu0zxu0KUmMugNlqAyBgY36v4ETY/edit> which discusses white supremacy culture.

President Report

Notes: If any board members are interested in the SLD workgroup, email Mikael Olson who will let Susan Ruby know.

- Areas 1A and 5 are still unfilled for Area Reps, and Area 6 has one open position. Perhaps a board member would consider stepping in to ensure there are no unrepresented Areas.
 - Anna will write an advertisement re: area repping for the PWN/SCOPE (Also can step in for area 1A if not a conflict with being President-Elect)



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- Internship survey (R and R / Communications) sent out on 9/14/23
- Request for board member bios and pics was sent out by Kristi, these will be added to the website - if you have received a reminder, please complete!
- PPT for General Membership Meeting needs updated committee slides, committee chairs please complete ASAP (Mikael sent on 10/5)
 - NASP Delegate, President, Communications and SJAC slides are updated
- First 2 virtual conversations were held on September 19th and October 3rd - please provide updates during your committee time as to how those went:
 - EDI Safe Space for Conversation (SJAC and Assessment)
 - Intern Supervisors (RR and EPP)
 - [WSASP Virtual Conversation](#)
- Psych Team to Review SLD Guidance Document for 2028 implementation (facilitated through Susan Ruby and Stephanie King)
 - Mikael and Carrie have joined
 - Briley Proctor, Co-Director of our Program and our WSASP rep is on the writing team
 - Looking for 10-11 school psychs for the team, currently have 6
 - Susan is still looking for interested WSASP members to join the group:
 - Aiming for late November to have a draft of a main document and TAPs to support the document. At that time, we will invite the psychs to a shared folder and ask you to review. This will be early December, and I think we will give you at least 6 weeks for review time.
 - Early December – Mid February – read/feedback
 - We can divide tasks and will provide facilitation. There will be one guide and 9 TAPs. These will not be exceptionally long documents.

Name	WSASP Area	ESD	District	Email
Kelsey Yost	IB	189	Lakewood	kyost@lwsd.wednet.edu
Mikael Olson	1C	121	Issaquah	mikael.olson@wsasp.org
	2	171		
	4	114		
Justyn Poulos	5	113	North Thurston	jpoulos@nthurston.k12.wa.us
Aloma Alcalá	5	113	North Thurston	aalcala@nthurston.k12.wa.us
	6	105		
	7	112		



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Anna Fritts	8	101	Spokane	annaf@spokaneschools.org
Carrie Suchy	9	121	Franklin Pierce	carriesuchy@wsasp.org
	10	123		

- WSASP Representation on the planning committee for the pilot program for the ECSEL project (teacher/ESA leadership roles). See email from Mikael sent 9/28/23 with information from Stephanie King. Stephanie has not yet heard from anyone. You can contact me, or you can contact her directly at stephanieking@nwedpsychology.com
- Continued Association work around the shortages. The Presidents Group is wanting to keep this work, our association action items and planning, and the committee updates in one place.
 - Folder in WSASP Drive: https://drive.google.com/drive/folders/1GP8XfV3MDpxatqI4_n5RRi6h2b0OnNH7?usp=sharing
 - Organizational Document: [Organizational Document for Internship/Shortages Projects](#)
 - We will continue to have a check-in about this work at each board meeting.
- Concerns shared with WSASP but no action taken yet:
 - Jamie Lawler (GPR related matter) let us know that at a PESB meeting the conversation was (again) brought back to districts hiring those who have taken a cognitive assessment workshop to fulfill the role of a school psychologist
 - Susan Ruby let us know that some of her graduates (and graduates from other programs as well) are experiencing difficulties with their EdS degrees not being recognized as the MA+45. Carrie will meet with a bargaining language specialist in WEA to dive into the pay scale problem those with an EdS can experience, she also emailed Tania May and Jaimee Kidder at OSPI. This is a local problem, as pay is determined locally by each district.
- Any updates to the NASP Exposure Project initiation?

Past President Report

Notes: Mikael provides Carrie's update.

Parent Handouts work group (initiated by Carrie)

- Meeting with Carrie, Mikael, Alex, and Jinju Park (Office of Education Ombuds) on 9/13/23
- Came out of response to the bill that we successfully killed last year around timelines, but also contained need for parent-friendly guides to special education



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Awards Update: Awards recipients have been selected by the committee, and emails were sent to the nominators to encourage their nominee to attend the General Membership Meeting. We had an amazing group of nominees, diverse and well represented from different areas of the state and different districts.

Secretary Report

Notes: Kate has nothing to report.

Treasurer Report

Notes: Arick provides an update. Reporting a current net profit of \$65k on the 2023 virtual conference. Arick reported considerable financial growth for the association. Arick provides an update on the association's budget and possible increases that could be made given the additional funds available. Arick made a motion to approve the amended budget, which Breanna seconded. Alex posted a question, about whether money would be returned to allow for a GPR retreat. Anna provides additional context, clarifying a member of NASP GPR would be present. Arick included a \$5,000 line item for GPR retreat. Marissa wanted to clarify the give-back funds. Anna notes that \$14750 has been reinstated to provide funding for grants. Mikael asked if anyone else had questions prior to voting. None were put forth. Mikael called for a vote, which unanimously passed.

Membership Update

Notes: Kristi provided a membership update. Currently, the association has 805 members.

NASP Representative Update

Notes: Alex provided the update as Jo was unable to attend and she was present.

Fall Delegate Assembly was in Washington DC Sept 22- 24. Alex Franks-Thomas and I attended two days of meetings with regional and national leaders. We engaged in two sessions on leadership, had the opportunity for affinity group discussions, met with western delegates, adopted the early childhood, school based mental health and multilingual student position statements and sunset the mental and behavioral health services for children statement. Alex will be taking over the lead for the Communications Committee next year as she has been co chair. Search for new ED of NASP will begin this Fall and Winter.

Clock Hour Chair Update

Notes: Amanda provided an update.

The 2023 Summer Institute was an overall well-received event. Participants rated each session on a 5-point likert scale. All sessions received average



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scores about 4 out of 5. Evaluation feedback was shared with the speakers and raw data has been provided to the Professional Development team for review. The majority of constructive criticism specifically surrounded the use of breakout rooms, session breaks, and handout materials that are directly related to speaker decisions. Another theme of session feedback was for continued training on these topics.

Review of Previous Action Items

Notes: Mikael provided an update.

- Move Social Justice Task Force to Committee Section & remove Olivia H. from draft agenda (as she stepped down) (completed 8/18/23)
- Create Google form to receive board members' pictures for WSASP website (completed 8/18/23)
- Send 6/2023 approved board meeting minutes with deactivated hyperlinks (completed 8/21/23)

New Business

Notes: Mikael asked present members if anyone had new business to present, and none put forth any.

Assessment Committee Report

Notes: Committee was not present to provide an update.

The assessment committee is working on new 'Dear Assessment Committee' columns and hoping to continue to work on an update to ID identifications from WSASP.

Communication Committee Report

Notes: Alex provided an update. There will be a virtual conversation on 10/31 to share information on NSPW.

National School Psychology Week is November 6-10! Communications and GPR will be collaborating on activities; please participate and amplify messages. Virtual conversation will be held on 10/31 at 12:00 PM. Fall Scope was sent out in early October -- over 2,000 views within the first 48 hours!

Next meeting: 11/7/23

Ethics Committee Report

Notes: Michael provided an update.

Ethics and Professional Practices met on August 30. We discussed the members participating and who we would consider to be part of the committee.



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We discussed having students from Gonzaga, and possibly UWT join. We are not limited to those schools, but that is what was discussed. General practices of the committee that were established in the last year were discussed. Mary Bauer is the new representative to the APCAC committee, which meets virtually in November. We discussed writing Scope articles, but were not specific on topics to consider.

Next meeting: 11/29/23

GPR Committee Report

Notes: Kate provided an update.

GPR Is working on preparations for the virtual postcard campaign, as well as attempting to find a sponsor for our first ever bill! (for the internship project). We are also preparing to work with Communications on National School Psychology Week. Finally, we are working with folks at WEA on some pay scale issues some of our colleagues experience due to not having an MA, and with PESB on the perennial psych assistant problem.

Next meeting: 11/2/23

Mental Health Committee Report

Notes: No Mental Health chairs present to provide a report.

Professional Development Committee Report

Notes: Tracy provided an update. They are working on finalizing the WSASP virtual conference. They noted as soon as fall conference is over, they will begin working on finding speakers for the Spring Lecture series. Kristin reported that we are still looking for moderators for Saturday of the virtual conference.

Retention and Recruitment Committee Report

Notes: Kristin provided an update. They are planning a virtual social event and gathering responses from the internship survey. Kristin hosted a virtual conversation around supervision, which was collaborative and productive. They are low on members and seeking additional members to join. Kate and Anna offered to help Kristin with the WSASP table at NASP.

We are actively working on a scholarship committee and planning for the internship fair and job fair.

Next meeting: 11/8/2023



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Social Justice Advocacy Committee
<p>Notes: Marissa provided an update.</p> <p>SJAC is working on creating an operations manual and determining yearly tasks to complete. We also are planning EDI work for board meetings. Please complete the following survey before the end of October so we can better plan this work: https://forms.gle/TWcDPxn6sDzPNEHW9</p> <p>Also, SJAC would like to continue work for the PD mini-grant, if that is possible depending on available funds.</p> <p>Next meeting: 11/15/23</p>
Continued EDI Work (moved to front of agenda)
<p>THE FOUR AGREEMENTS</p> <ul style="list-style-type: none"> ● Stay engaged ● Experience discomfort ● Speak your truth ● Expect and accept nonclosure

ACTION ITEMS		
TASK:	COMPLETED BY WHO:	COMPLETED BY WHEN:
Send out social justice microsoft form for EDI work	Mikael Olson	10/13/2023 (done)
PDF August board meeting minutes and send to Ashley	Kate Salveson	10/13/2023