

## School Psychologist

### Job Description:

Position: #SS2403 School Psychologist  
1.0 FTE Continuing contract for the 2011-2012 school year

Location: Kennewick School District

Position Opens: January 27, 2011

Position Closes: February 7, 2011 or until filled

PLEASE NOTE: THIS POSITION IS OPEN TO CURRENT KSD SCHOOL PSYCHOLOGISTS ONLY FROM THURSDAY, JANUARY 27, 2011 THROUGH MONDAY, JANUARY 31, 2011. A SUCCESSFUL IN-DISTRICT OR OUT-OF-DISTRICT CANDIDATE WILL NOT ASSUME THIS POSITION UNTIL THE 2011-2012 SCHOOL YEAR.

### Qualifications Required:

1. ESA School Psychologist Certification (Master's degree with strong background in developmental and/or educational psychology.)
2. Experience and/or training working with disabled students, individually, small and large groups, in regular classroom and integrated settings.
3. Experience and/or training in:
  - IEP case management and teaming.
  - Implementing the State and Federal legal requirements for special education.
4. Willingness to obtain necessary training as required by job demands.
5. Working with students with a wide range of disabilities, including autism spectrum disorders, specific learning disabilities, and emotional/behavioral disorders.
6. Knowledge of federal laws regarding education of disabled students.

### Qualifications Preferred:

1. Demonstrated ability to provide consultation services to staff regarding special education issues and student behavioral issues.
2. Expertise in psychological assessment and report writing.
3. Demonstrated ability to share test data and implications with team members and synthesize this into written form.
4. Demonstrated ability to provide individual and group counseling.
5. Knowledge of current materials and curriculum being used in the field of special and regular education.
6. Demonstrated ability to develop specific remediation programs based on assessment results.
7. Evidence of previous positive recommendations and/or employment.
8. Knowledge of and experience working within the Response to Intervention (RTI) model.
9. Ability to maintain positive working relationships with staff, students, and parents as evidenced in evaluations, and telephone references of co-workers.
10. A cooperative and sensitive attitude in working with students, parents, and school personnel.
11. Willingness to receive training on current trends in special education, such as Response to Intervention.
12. Familiarity with outside public and private medical, mental health, and social service resources.
13. Experience and knowledge of EALRS at appropriate grade levels, especially in reading, language arts, and math.
14. Punctual and consistent attendance.

### Job Description

The school psychologist will:

- Provide formal assessment of a child's abilities, learning styles, academic achievement, emotional development, aptitude and social skills.
- Observe the effects of the classroom environment on the child.
- Integrate the information obtained into an accurate and useful overview of the child's functional ability.
- Assist the child in developing appropriate problem solving skills through individual or small group counseling.
- Facilitate pre-referral and IEP team meetings that develop and monitor an individual program for the child.
- Conduct functional behavior assessments.
- Develop, implement, and evaluate behavior support plans.
- Consult with building staff and administration regarding discipline and accommodations.
- Facilitate the development, implementation, and evaluation of individualized programs.
- Refer and coordinate with outside agencies and professionals as needed.
- Confer with teachers about the child's learning achievement, social/emotional development and individual needs.
- Assist parents in recognizing the individual needs, strengths and limitations.

- Work with other building based mental health professionals in a cooperative manner to provide support services to students.
- Facilitate the assessment process and perform in the role of assessment team leader.
- Implement the requirements of IDEA and other state and federal laws in accordance with Special Education.
- Perform other duties as assigned.

**\*\*COMPLETION OF BLOODBORNE/ERASR TRAINING IS REQUIRED AS CONDITION OF EMPLOYMENT\*\***

Application Procedure: In-District staff must complete an internal online application and either attach a letter of interest by 10:00 p.m. (PST) on or before the closing date outlining how they meet or exceed each of the above requirements OR attach a letter requesting an informal dialogue in which the candidate will verbally discuss how he/she meets or exceeds the qualifications. The informal dialogue takes place at the school with the posted vacancy. ONE POSITION PER LETTER PLEASE.

Out-of-District applicants must complete the online District application and attach a letter of interest, a resume, a valid Washington state teaching credential, evidence of Highly Qualified Teacher status, copies of transcripts, three current letters of recommendation and/or current placement record. All hires are subject to a satisfactory criminal background check. The Kennewick School District is an equal opportunity employer and does not discriminate on the basis of race, religion, creed, color, sex, national origin, families with children, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability; and the commission established hereunder is hereby given general jurisdiction and power for such purposes. Please contact Beverly Johnson-Torelli, Asst. Superintendent of Human Resources, at the above address regarding reasonable accommodation for disabilities.

Kennewick School District Contact Names and Telephone Numbers:

Title IX: Beverly Johnson-Torelli (509)222-5010

Certificated ADA: Beverly Johnson-Torelli (509)222-5010

Classified ADA: Betsy Dickinson (509)222-6414

**Primary Location:** District Wide

**Salary Information:** / Collective Bargaining Agreement

**Shift Type:** Full-Time

### **Job Contact Information**

Kristi Parham - Certificated HR Secretary

**Phone:** 509-222-5010

**E-mail:** Kristi.Parham@ksd.org